



MINISTRY BUDGET 2018

Exalting. Transforming. Embracing.

GRACECOMMUNITY
CHURCH ● ● ●

www.graceforall.org

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Exalting Christ

Welcoming Others

Someone has said, "You only get one chance to make a good first impression." Often the first impression anyone gets of Grace is through worship. They meet the folks in the parking lot, meet the greeters inside the doors, or see a friendly face in worship. **Our aim is simple: for worshipers at Grace to encounter the grace of God and love of Christ.** This part of our budget covers all expenses related to Sunday morning worship at Grace.

EXALTING	Worship Ministries	\$3,600.00
	Media	\$14,000.00
	Special Events	\$1,400.00
	Guest Services	\$13,800.00
	2018 BUDGET	\$32,800.00

Transforming Lives

Growing Together

When people come to Christ it is imperative that they grow. **God has designed us to grow in fellowship with other believers.** Satan's scheme is isolation—God's plan is cooperation. This area of our budget covers our intentional design to assimilate all ages of the Grace family into life groups and other opportunities for discipleship that will help them grow and flourish as believers.

TRANSFORMING	Preschool	\$4,500.00
	Children's Ministry	\$9,500.00
	Youth Ministry	\$19,000.00
	College Ministry	\$2,200.00
	Men's & Women's Ministries	\$4,650.00
	Couples Ministry	\$1,000.00
	Life Groups	\$9,000.00
	Member Care	\$2,300.00
	Hospitality	\$6,350.00
	Staff Development	\$13,700.00
	2018 BUDGET	\$72,200.00

Embracing a Community

Locally & Globally

Those whose lives have been transformed by the Gospel naturally want to share what God has done in their lives with others.

Our outreach strategy is built on Acts 1:8.

"But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth." (Acts 1:8 ESV)

You will see our budget is focused on our Jerusalem/Judea (McDowell County), Samaria (North America), and end of the earth (International).

EMBRACING	Local Missions	\$39,135.00
	US Missions	\$10,200.00
	World Missions	\$47,600.00
	Benevolence/ Food Pantry	\$31,400.00
	Kid's Camp	\$8,800.00
	Community Events	\$5,000.00
	Prayer & Evangelism	\$1,000.00
	Blue Ridge Baptist Assoc.	\$4,500.00
	Baptist State Convention	\$4,800.00
	2018 BUDGET	\$152,435.00

ADMINISTRATIVE	Office Admin Expenses	\$46,000.00
	Stewardship Expenses	\$4,000.00
	Utilities	\$52,100.00
	Church Maintenance	\$35,900.00
	Transportation	\$2,700.00
	2018 BUDGET	\$140,700.00

PERSONNEL	Compensation	\$445,217.00
	Benefits	\$51,000.00
	Taxes	\$34,193.00
	2018 BUDGET	\$530,410.00

Frequently Asked Questions

What is Member Care? Member care covers the cost of travel to visit folks who are hospitalized or undergoing surgery.

What is Staff Development? Grace pays half the cost for education for any of our staff. This line also covers Volunteer and Leadership Development.

Where is Local Missions Money Spent? Grace supports local ministries like the men's and women's shelters, the local prison ministry and counseling ministry. Grace's wellness initiative and substandard housing are also included.

Why is the World Missions Budget so much higher than the others? World Missions includes travel that is often expensive. Grace supports missionaries in the places we serve. Specifically, Grace has partnered with a pastor and church planter in Senegal, a church and orphanage in Senegal, Africa and will be leading annual trips there.

What is meant by Community Events? Grace partners with other churches and ministries to host specific evangelistic events intended to reach the lost.

What is the Blue Ridge Baptist Association and the Baptist State Convention? Grace is a Southern Baptist Church and we partner with both of these organizations for missions mobilization.

The Office Admin Expenses seems high. Why? The two big items in that area are our copier contract and our database management system contract. Keeping your information safe has become a priority and is costly. Publicity is also increasingly important.

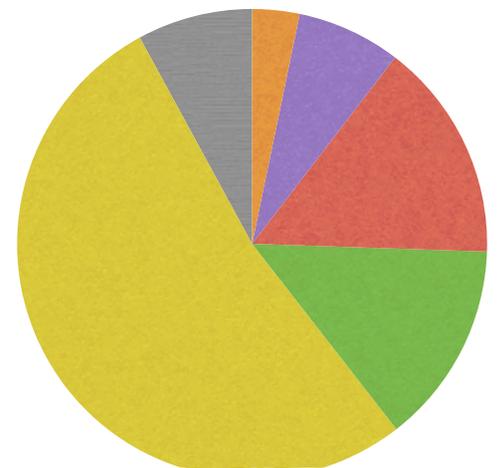
How many staff members does Grace have? Full time? Part time? Grace employs 6 full-time pastoral staff, 3 part-time (32 hours) staff members, 3 very part time staff members (less than 15 hours a week) and 3 summer interns—so 14 in all.

How do I give? You can give through giving envelopes (email or call Robin: robin@graceforall.org 828.724.9599) or online graceforall.org/giving

Can I designate my giving? Yes. Simply note that on your giving envelope or on the online form. Anything for the Building must be designated to First2000 Days.

What are the capital projects? As you have noticed, we desperately need parking—\$45k provides a parking lot east of the Pavilion in the park as well as a drive that encircles our property. A \$19k audio system upgrade enables us to add channels, improve quality, and adequately accommodate our Facebook Live ministry. \$15k for a facilities reserve fund. As our facilities grow and age, we must begin a fund to repair and replace major systems.

	EXALTING	\$32,800.00
	TRANSFORMING	\$72,200.00
	EMBRACING	\$152,435.00
	ADMINISTRATION	\$140,700.00
	PERSONNEL	\$530,410.00
	CAPITAL PROJECTS	\$79,000.00
2018 BUDGET		\$1,007,545.00



We will vote on this budget Sunday, December 31st, 2017.

A Q&A meeting will be held on December 17th @ 4:30pm in the Youth Building